



## Equality Screening Assessment

The Equality Screening Assessment form must be completed to evidence what impact the proposal may have on equality groups within our community or workforce. Any proposal that results in a negative impact must have a full Equality Impact Assessment completed before approval is sought.

### 1: Proposal

Requirement	Detail
Title of proposal	Domestic Abuse Strategy
Type of proposal: New policy / change to policy / new service / change to service / removal of service / project / event	Adoption of a new Domestic Abuse Strategy, replacing the previous Domestic Abuse and Sexual Violence Strategy 2019-2022.
What is the objective of this proposal?	<p>To fulfil our statutory duties under Part 4, Section 57,1,b of the Act:</p> <p>57. Support provided by local authorities to victims of domestic abuse</p> <p>(1) Each relevant local authority in England must—</p> <p>(b) prepare and publish a strategy for the provision of such support in its area, and</p> <p>The strategy will clearly set out an agreed approach to addressing the barriers identified to ensure all victims are able to access the support they need when they need it.</p>

Requirement	Detail
<p>Has there been any consultation on this proposal? (list all the groups / communities, including dates)</p>	<p>Yes, as per part 4, Section 4</p> <p>4) Before publishing a strategy under this section, a relevant local authority must consult—</p> <p>(a) the domestic abuse local partnership board appointed by the relevant local authority under section 58,</p> <p>(b) any local authority for an area within the relevant local authority's area, and</p> <p>(c) such other persons as the relevant local authority considers appropriate</p> <p>23/11/21 &amp; 21/12/21 - Domestic Abuse &amp; Sexual Violence Partnership Board To be circulated to the Community Safety Partnership electronically.</p>
<p>Did the consultation on this proposal highlight any positive or negative impact on protected groups? (If yes, give details)</p>	<p>Comments from 23/11/21 have been incorporated and a decision made for a separate Sexual Violence Strategy to follow at a later date. This will ensure that greater regard is given to the differing types of abuse, victims/ survivors and specific groups affected by these crimes.</p>
<p>What processes are in place to monitor and review the impact of this proposal?</p>	<p>The Domestic Abuse and Sexual Violence Partnership Board is responsible for developing and implementing the Domestic Abuse Strategy and the action plan. They will report to DLUHC that:</p> <ul style="list-style-type: none"> <li>• A local Partnership Board has been established.</li> <li>• Evidence a needs assessment</li> <li>• Evidence that strategies are in place and working effectively</li> <li>• Evidence that commissioning is informed by the needs assessment and strategy</li> <li>• Provide a Breakdown of allocated funding</li> </ul> <p>The board will also report to the North Northants Community Safety Board.</p>
<p>Who will approve this proposal?</p>	<p>Strategy is to be presented to Executive Committee on 13<sup>th</sup> January 2022.</p>

Requirement	Detail
(Committee, CLT)	

## 2: Equality Consideration

Consider in turn each protected group to ensure we meet our legal obligations of the Equality Act (2010).

Protected Groups	General Equality Duty Considerations	Changes	Impact
	<ul style="list-style-type: none"> <li>• Include factual evidence of how some people in this group may be affected.</li> <li>• Consider the outcomes and processes.</li> <li>• Does this seek to <b>eliminate discrimination</b>?</li> <li>• Does this promote <b>fostering good relations</b>?</li> </ul>	<ul style="list-style-type: none"> <li>• What changes can be made to mitigate any negative impact?</li> <li>• Are there opportunities to <b>remove possible barriers or disadvantages</b> that a group may face?</li> </ul>	<p>Delete as appropriate.</p> <p>There can be more than one answer per protected group.</p>
<p><b>Age</b></p> <p>Different age groups that may be affected by the proposal in different ways.</p>	<p>The Strategy has from the Needs Assessment identified the ages to be from pre-birth to 84yrs who have accessed services. Northampton General Hospital IDVA's (Independent Domestic Violence Advisors) reported referrals for those aged 16-84yrs. Refuge provision is for parents with children.</p>		Positive
<p><b>Sex</b></p> <p>Is one sex affected more than another or are they affected the same?</p>	<p>Statistically women are disproportionality more affected by DA than males. The Sunflower Centre (high risk victims) supported 94% of females in 2020-2021 Therefore, these services will proportionately have a more positive impact on females. Both sexes will have equal access to this service provision.</p>		Positive
<p><b>Disability</b></p> <p>It is likely to have an effect on a particular type of disability? Why?</p>	<p>Those with a disability may be more vulnerable to be victims of abuse. 34% of those in refuge in 2020-21 reported having a disability. The strategy</p>		Positive

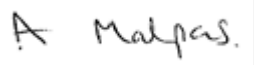
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<b>Gender Reassignment</b> Will there be an impact on trans males and/or trans females?	aims to remove barriers for those accessing services.  The Needs Assessment for the Strategy has identified that this is a knowledge gap and further work will follow. This activity supports improving services for this protected group.		Positive
<b>Race</b> Are people from one ethnic group affected more than people from another ethnic group?	Gov.uk national data shows that for the year ending March 2020 White women (7.7%) were more than twice as likely as White men (3.6%) to experience domestic abuse – they were also more likely than Asian women (4.4%) or Black women (4.6%) to experience domestic abuse.		Positive
<b>Sexual Orientation</b> Are people of one sexual orientation affected differently to people of another sexual orientation?	Domestic abuse can happen to anyone regardless of sexual orientation and there is limited data in obtaining the accurate prevalence. There are no official figures of domestic abuse in those identifying themselves as LGBTQ. Research suggests rates of under-reporting are between 60-80% (Galop, 2020) which is consistent with the national underreporting rate of 79% according to the Office for National Statistics (2018)		Positive
<b>Marriage &amp; Civil Partnership</b> Are people in a Marriage or Civil Partnership treated less favourably?	For the year ending March 2019, the Crime Survey for England and Wales (CSEW) showed that adults aged 16 to 74 years who were separated or divorced were more likely to have experienced domestic abuse than those who were married or civil partnered, cohabiting, single or widowed		Positive

Protected Groups	General Equality Duty Considerations	Changes	Impact
<p><b>Pregnancy &amp; Maternity</b></p> <p>Are people who are pregnant, or have a baby of 6 months old or younger, affected by this proposal?</p>	<p>Evidence supports that pregnancy or recently having a child increases the risk of abuse, the needs of this group will be supported. The American College of Obstetricians and Gynaecologists (also called ACOG) says that 1 in 6 abused women is first abused during pregnancy. More than 320,000 women are abused by their partners during pregnancy each year</p>	<p>The action plan will include promoting campaigns and signposting to support services to increase awareness to groups highlighted as being at risk.</p>	<p>Positive</p>
<p><b>Religion or Belief</b></p> <p>Does the proposal affect people differently depending on whether they have or do not have a religion or a belief?</p>	<p>The Needs Assessment highlighted the gap in this data set, we know that Honour Based violence &amp; abuse affects certain religions. This would be part of work going forward to collate this.</p>	<p>The action plan to deliver the strategy will include activity to obtain data and increase awareness on the support available.</p>	<p>Positive</p>
<p><b>Health &amp; Wellbeing</b></p> <p>1. Health behaviours: diet, exercise, alcohol, smoking. 2. Support: community cohesion, rural isolation. 3. Socio economic: income, education. 4. Environment: green spaces, fuel poverty, housing standards)</p>	<p>The Strategy will ensure there is alignment to other Strategies (Health &amp; Wellbeing, Community Safety Partnership) and through the Board will co-ordinate activity and commissioning. Of the 1,274 presenting as homeless in the county for January -March 2020 there were 92 citing domestic abuse as the reason (7%). There is also a gap in data for sex workers and modern day slaves. Migrant victims who experience domestic abuse, and 'no recourse to public funds' (NRPF) impacts can be a barrier to accessing refuge and services.</p>	<p>The work delivered around the strategy will provide a greater understanding of the barriers experienced by marginalised groups and the action plan can begin to address these, making services more inclusive.</p>	<p>Positive</p>

### 3: Equality Impact

Question	Response
What overall impact does the proposal have on the protected groups? If a negative impact is identified in section 2, the response will be Negative Impact.	No Impact / Positive Impact / Negative Impact
Does an Equality Impact Assessment need to be completed? (Yes, if any negative impact is found.)	Yes / No  If yes, this Assessment must be adjoined to the Equality Impact Assessment.
Copy attached to Committee Report?	Yes / No
Copy attached to Options Appraisal?	Yes / No

### 4: Ownership

Question	Response
Department	Safer Corby Team
Section	Adults, Communities & Wellbeing
Lead Officer's Name	Antonia Malpas
Lead Officer's Title	Safer Corby Manager
Lead Officer's Contact Details	<a href="mailto:Antonia.malpas@northnorthants.gov.uk">Antonia.malpas@northnorthants.gov.uk</a> tel: 01536 464647
Lead Officer's Signature	
Date completed	14/12/21

Completed forms must be sent to: [equalities@northnorthants.gov.uk](mailto:equalities@northnorthants.gov.uk)